



APPLICANT'S CONSENT

Applicant please read the following carefully before signing:

I hereby voluntarily and without duress agree to all the following terms. Any term listed below not in compliance with applicable laws will be void, but in no way affects, any other terms or conditions.

1. Immigration Reform and Control Act

Pursuant to the Immigration Reform and Control Act of 1986, all applicants upon hire must produce documents, which are specified by the Federal Government, establishing their identity and authorization for employment in the United States. These documents must be provided to a designated employer representative no later than seventy-two (72) hours after commencement of employment. New employees will be required to complete and sign Form I-9 (issued by the Federal Government) verifying under oath employment authorization on the first day of employment.

Acknowledged: _____ (initials)

2. Application

I certify that the information provided on this Application and any other materials submitted to support this application are correct and complete. I understand and agree that any false statements or material omissions may disqualify me from further consideration for employment or may result in termination of employment in the future. I also understand that I am obligated to update the information provided by me in my application if it changes.

Acknowledged: _____ (initials)

3. Background Information

I authorize the COMPANY to investigate my background and qualifications, including but not limited to educational, employment, military, DMV, and criminal backgrounds, for purposes of evaluating whether I am qualified for the position for which I am applying. I understand that the COMPANY may also utilize outside firms (inclusive of state agencies if applicable) to perform such background checks and I specifically authorize such an investigation by information services, outside entities and/or state agencies determined to be appropriate in COMPANY's sole discretion. I further agree to cooperate in such investigation and I release from all liability and responsibility the COMPANY, its affiliates, directors, officers, employees, and agents and all other persons or entities requesting and/or supplying information for the investigation. I understand that I may withhold my permission and that in such case, no investigation will be performed, and my application for employment will not be processed further.

Acknowledged: _____ (initials)

According to the Fair Credit Reporting Act, I will be notified by authorized representative of COMPANY, if employment is denied because of information obtained from a consumer reporting agency background investigation.

Additionally, I understand that if requested in writing, within 60 days I will be given a full and accurate disclosure as to the nature and substance of all information provided to COMPANY. I further understand that residents of California will automatically receive a copy of the report within 7 days of its delivery to the employer. I understand that residents of all other states will automatically receive a copy of the report if an adverse action is taken regarding the employment application, or upon request as outlined above.

Acknowledged: _____ (initials)

4. Pre-Employment Drug Test

I understand that it is the policy of COMPANY to conduct controlled substance abuse urine specimen testing for job applicants for the purpose of detecting controlled substance abuse. I further understand that one of the requirements for consideration of employment is the satisfactory passing of a drug test. I agree and consent to submit to this test as part of the regular pre-employment screening conducted by COMPANY, and I understand that a favorable test result does not automatically guarantee that I will receive employment.

I hereby expressly grant consent to COMPANY, supervisor and the performance/ diagnostic clinic, along with their employees, agents, officers and directors, to release to COMPANY the results of said urine specimen testing, so that I may qualify for such employment consideration. Furthermore, I hereby expressly give the Clinic the right to dispose of any urine sample presented to them that appears to be adulterated, and to contact the employer immediately. I also understand that controlled substance abuse urine specimen testing is not an exact science, and I hereby expressly release and hold harmless the performance and diagnostic clinic for any false positives or false negatives that may appear in said testing.

Acknowledged: _____ (initials)

Applicant Signature

Date

Client Company